

**CenturyLink - Legacy Qwest Active OCC
Medical Premiums - LQU
Current OCC Plan Designs**

2018

Full Time Contributions		NonTobacco (Bi-Weekly)				Tobacco (Bi-Weekly)			
		<u>EE</u>	<u>Sp</u>	<u>Ch</u>	<u>Fam</u>	<u>EE</u>	<u>Sp</u>	<u>Ch</u>	<u>Fam</u>
PPO	< \$30k	\$35.57	\$108.57	\$98.05	\$194.90	\$38.49	\$117.47	\$106.09	\$210.89
PPO	30-49k	\$51.69	\$131.13	\$120.26	\$228.55	\$55.92	\$141.88	\$130.12	\$247.30
PPO	50-69k	\$67.79	\$153.69	\$142.47	\$262.20	\$73.35	\$166.29	\$154.16	\$283.70
PPO	70-99k	\$83.92	\$176.24	\$164.70	\$295.83	\$90.80	\$190.69	\$178.21	\$320.09
CDHP	< \$30k	\$31.40	\$95.84	\$86.55	\$172.04	\$33.97	\$103.70	\$93.64	\$186.15
CDHP	30-49k	\$45.62	\$115.73	\$106.15	\$201.74	\$49.36	\$125.22	\$114.85	\$218.28
CDHP	50-69k	\$59.84	\$135.64	\$125.76	\$231.44	\$64.75	\$146.76	\$136.07	\$250.42
CDHP	70-99k	\$74.06	\$155.56	\$145.38	\$261.12	\$80.13	\$168.31	\$157.31	\$282.53
HDHP	< \$30k	\$27.92	\$85.18	\$76.92	\$152.93	\$30.20	\$92.16	\$83.23	\$165.47
HDHP	30-49k	\$40.55	\$102.88	\$94.36	\$179.33	\$43.87	\$111.32	\$102.10	\$194.03
HDHP	50-69k	\$53.19	\$120.58	\$111.78	\$205.73	\$57.55	\$130.46	\$120.95	\$222.60
HDHP	70-99k	\$65.83	\$138.27	\$129.23	\$232.11	\$71.23	\$149.61	\$139.83	\$251.15

2019

Full Time Contributions		NonTobacco (Bi-Weekly)				Tobacco (Bi-Weekly)			
		<u>EE</u>	<u>Sp</u>	<u>Ch</u>	<u>Fam</u>	<u>EE</u>	<u>Sp</u>	<u>Ch</u>	<u>Fam</u>
PPO	< \$30k	\$43.12	\$131.62	\$118.87	\$236.29	\$46.66	\$142.41	\$128.62	\$255.66
PPO	30-49k	\$62.66	\$158.97	\$145.79	\$277.08	\$67.80	\$172.01	\$157.75	\$299.80
PPO	50-69k	\$82.18	\$186.32	\$172.73	\$317.88	\$88.92	\$201.60	\$186.89	\$343.94
PPO	70-99k	\$101.73	\$213.65	\$199.67	\$358.64	\$110.08	\$231.17	\$216.05	\$388.05
CDHP	< \$30k	\$38.07	\$116.19	\$104.92	\$208.57	\$41.19	\$125.72	\$113.53	\$225.67
CDHP	30-49k	\$55.31	\$140.31	\$128.68	\$244.57	\$59.84	\$151.81	\$139.24	\$264.63
CDHP	50-69k	\$72.55	\$164.44	\$152.46	\$280.58	\$78.50	\$177.92	\$164.96	\$303.59
CDHP	70-99k	\$89.79	\$188.59	\$176.25	\$316.56	\$97.15	\$204.05	\$190.71	\$342.52
HDHP	< \$30k	\$33.84	\$103.26	\$93.26	\$185.40	\$36.62	\$111.73	\$100.90	\$200.60
HDHP	30-49k	\$49.16	\$124.73	\$114.39	\$217.40	\$53.19	\$134.95	\$123.77	\$235.23
HDHP	50-69k	\$64.48	\$146.18	\$135.52	\$249.41	\$69.77	\$158.16	\$146.63	\$269.86
HDHP	70-99k	\$79.81	\$167.63	\$156.67	\$281.40	\$86.36	\$181.37	\$169.52	\$304.47

2020

Full Time Contributions		NonTobacco (Bi-Weekly)				Tobacco (Bi-Weekly)			
		<u>EE</u>	<u>Sp</u>	<u>Ch</u>	<u>Fam</u>	<u>EE</u>	<u>Sp</u>	<u>Ch</u>	<u>Fam</u>
PPO	< \$30k	\$53.21	\$162.42	\$146.69	\$291.59	\$57.58	\$175.74	\$158.72	\$315.50
PPO	30-49k	\$77.32	\$196.18	\$179.91	\$341.93	\$83.67	\$212.26	\$194.66	\$369.97
PPO	50-69k	\$101.42	\$229.93	\$213.15	\$392.27	\$109.73	\$248.78	\$230.63	\$424.44
PPO	70-99k	\$125.55	\$263.66	\$246.41	\$442.58	\$135.84	\$285.28	\$266.61	\$478.87
CDHP	< \$30k	\$46.98	\$143.38	\$129.48	\$257.38	\$50.83	\$155.14	\$140.10	\$278.49
CDHP	30-49k	\$68.25	\$173.14	\$158.80	\$301.81	\$73.85	\$187.34	\$171.82	\$326.56
CDHP	50-69k	\$89.53	\$202.93	\$188.14	\$346.25	\$96.87	\$219.57	\$203.57	\$374.64
CDHP	70-99k	\$110.80	\$232.73	\$217.50	\$390.65	\$119.89	\$251.81	\$235.34	\$422.68
HDHP	< \$30k	\$41.76	\$127.43	\$115.08	\$228.79	\$45.19	\$137.88	\$124.52	\$247.55
HDHP	30-49k	\$60.66	\$153.92	\$141.17	\$268.28	\$65.63	\$166.54	\$152.74	\$290.28
HDHP	50-69k	\$79.57	\$180.39	\$167.23	\$307.78	\$86.10	\$195.18	\$180.95	\$333.02
HDHP	70-99k	\$98.49	\$206.86	\$193.34	\$347.25	\$106.57	\$223.82	\$209.19	\$375.73