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Assistant to the VP
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## Via E-mail



Q-206

November 22, 2021

**TO:** All CWA Locals with legacy Owest Members

**FROM:** Susie McAllister, Assistant to the Vice President

Lisa Avila, Administrative Director to the Vice President

**SUBJECT:** Enhanced Premise Technician Title

As announced in Q-200 we lost the Enhanced Premise Technician Arbitration. The Company insists this is a new job title and we need to hold them to that. The intent of the EPT is to work from the cross connect to the premise. I have attached a power point created by the Company that shows what work they should do. Even though some are trained to do more, we should push back and make the Company give any orders outside of their job description to Broadband Technicians and Network Technicians. If an EPT does any work between the Central Office and Cross Connect they should charge the temporary upgrade in accordance with Article 7 section 7.3 of the CBA. The temporary upgrade is a Scale 2 for \$4.75 a day; type code is 2147 in the payroll system. The coding is important for tracking purposes and could lead to a potential upgrade down the road.

Please send us any questions or concerns. We will discuss further on upcoming network calls.

Wage Schedule:

## ENHANCED PREMISE TECHNICIAN Wage Scale 4A

Zones 10 & 20	*6/13/2021		6/12/2022	
STEP	Weekly	Hourly	Weekly	Hourly
Start	\$800.00	\$20.00	\$820.00	\$20.50
6	\$848.00	\$21.20	\$869.20	\$21.73
12	\$896.00	\$22.40	\$918.40	\$22.96
18	\$944.00	\$23.60	\$967.60	\$24.19
24	\$992.00	\$24.80	\$1,016.80	\$25.42
30	\$1,040.00	\$26.00	\$1,066.00	\$26.65
36	\$1,096.00	\$27.40	\$1,123.40	\$28.09
42	\$1,152.00	\$28.80	\$1,180.80	\$29.52
48	\$1,200.00	\$30.00	\$1,230.00	\$30.75

\*Note: First EPT's placed effective 7/11/2021

Attachments: Job Description
Comparison of BBT/NT to EPT

SM/er opeiu30, afl-cio

CWA District 7 Staff c: