Attention CWA Local 7200 & 7201 Technicians

As you know both CWA Local 7200 & Local 7201 have expressed our concerns related the current force adjustment, Minnesota was hit very hard in this force adjustment with 155 Union represented Technicians being laid off in the Metro area. The Company has “offered” Seasonal Part Time and implies that this will potentially save your job. Here are some of the highlights you need to know:

* Seasonal Part Time is not part of the Force Adjustment process
* SPT has a negative impact on premiums for benefits and eliminates other benefits
* The Union is not interested in a part time workforce, (the contractors work full time?)
* The Company must eliminate the contractors before any Technician is involuntarily laid off
* Seasonal Part Time is voluntary
* A 15% limit of SPT classified employees in a job title, RCA and organization unless larger limit is negotiated (Article 18, Section 18.2(b)

The company informed CWA they intend to once again put out the “show of interest” for SPT. CWA challenged it again, and asked then to eliminate the contractors for no less than two years, and allow those that may have submitted their VSPP forms to be included in the “show of interest”.

Here is the Company response:

**From Stephanie Miles - Director of Labor Relations:**

**I acknowledge that CWA does not agree the Company can canvas employees for a show of interest in reclassifying from full-time to seasonal part-time. However, this is one of those times that we are going to agree to disagree.**

**We have decided to move forward with conducting a Show of Interest next week to determine if there are any employees interested in SPT. We are including a statement that it is a show of interest only and that once we receive the responses, we will determine if we are going to make any actual offers to reclassify.**